

## GENDER PAY GAP SUMMARY - WITH PLAYERS AS OF 05/04/2020

Total Number of Full-Pay Relevant Employees:	<b>144</b>
Full-Pay Relevant Male Employees:	<b>122</b>
Full-Pay Relevant Female Employees:	<b>22</b>

Total Number of Relevant Employees:	<b>260</b>
Relevant Male Employees:	<b>209</b>
Relevant Female Employees:	<b>51</b>

		%
Percentage Difference in Hourly Rate of Pay:	Mean Difference in Hourly Rate of Pay:	<b>39.3</b>
	Median Difference in Hourly Rate of Pay :	<b>-12.2</b>

		%
Percentage of Employees Who Received Bonus Pay:	Males Who Received Bonus Pay:	<b>26.1</b>
	Females Who Received Bonus Pay:	<b>0.0</b>

		%
Percentage Difference in Bonus Pay:	Mean Difference in Bonus Pay:	<b>100</b>
	Median Difference in Bonus Pay:	<b>100</b>

	QUARTILE	FEMALES %	MALES %
Proportion of Males & Females in Each Quartile:	Upper Quartile	<b>2.5</b>	<b>97.5</b>
	Upper Middle Quartile	<b>24.2</b>	<b>75.8</b>
	Lower Middle Quartile	<b>31.4</b>	<b>68.6</b>
	Lower Quartile	<b>5.6</b>	<b>94.4</b>