



CHARLTON



ATHLETIC

CAFCC & CACT GREEN TEAM

ORGANISATION & MANIFESTO



CAFC & CACT GREEN TEAM ORGANISATION & MANIFESTO

Charlton Athletic Football Club (**CAFC**) together with its affiliated charity, Charlton Athletic Community Trust (**CACT**) have together been pioneers in empowering communities and changing lives by improving health, education, employment and reducing crime. CAFC recognises that our public platform and proven capability of generating social value uniquely places the organisation in a position to embed and influence environmental sustainability, both for Charlton and our wider stakeholders.

The Charlton Green Team comprises representatives from both CAFC and CACT including board member leads, those in management roles where environmental sustainability is embedded in their job descriptions or where they have significant exposure to activities contributing most to CAFC's and CACT's carbon emissions or who are staff members with a personal passion and commitment to improve how Charlton impacts the environment and who want to be part of Charlton's journey to make positive change.

THE CHARLTON GREEN TEAM RESEARCHES, ASSESSES AND RECOMMENDS INITIATIVES TO THE MAIN BOARDS OF CAFC AND CACT AND ACTS AS AN AUDITOR OF ACTIONS TAKEN TO ENSURE THAT CHARLTON DELIVERS ITS PUBLISHED ENVIRONMENTAL IMPACT TARGETS 2030 AND STRIVES TO MAKE POSITIVE CHANGE IN HOW THE CLUB AND ITS STAKEHOLDERS IMPACT THE ENVIRONMENT.





GREEN TEAM MEMBERS & SUSTAINABILITY ADVISORY PANEL



CAFC

- **Ed Warrick**
(Finance Director)
- **Jon Blythe**
(Head of Operations)
- **Tom Rubashow**
(Head of External Relations)
- **Alex Green**
(Head Groundsman Training Ground)
- **James Bell**
(Marketing & Matchday Production)



**UNIVERSITY OF
GREENWICH**



COMMUNITY TRUST
At The Heart Of The Community

CACT

- **Fiona Harris**
(Trustee)
- **David James**
(Green Team Chair)
- **Stuart Butler-Gallie**
(ESG Consultant)
- **Louise Hills**
(Call Centre Manager)
- **Anthony Quarm**
(Early Help & Prevention Team)





GREEN TEAM SUB-COMMITTEES



WASTE & RECYCLING

- **Stuart Butler-Gallie**
(Chair)
- **Jon Blythe**
- **Alex Green**
- **Louise Hills**



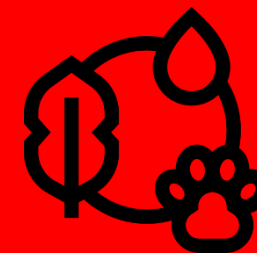
ENERGY & WATER

- **Ed Warrick**
(Chair)
- **Fiona Harris**
- **James Bell**
- **Anthony Quarm**



PROCUREMENT

- **David James**
(Chair)
- **Jon Blythe**
- **Louise Hills**
- **Tom Rubashow**



BIODIVERSITY

- **Fiona Harris**
(Chair)
- **Alex Green**
- **Stuart Butler-Gallie**
- **James Bell**



GREEN TEAM AIMS



INCORPORATE ENVIRONMENTAL CONSIDERATIONS INTO STRATEGIC AND DAY TO DAY BUSINESS DECISIONS



RAISE STAFF AND FANS AWARENESS OF ENVIRONMENTAL CONSIDERATIONS AND SUSTAINABILITY THROUGH TARGETED TRAINING, INCLUDING RESOURCING THE EXPERTISE OF THE CLUB'S UNIQUE SUSTAINABILITY ADVISORY PANEL



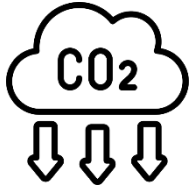
TO HELP CHARLTON DELIVER ITS STATED ENVIRONMENTAL IMPACT TARGETS BY 2030 AND TO HOLD THE RESPECTIVE BOARDS ACCOUNTABLE FOR THESE STATED AMBITIONS



TO DIRECT CAFC AND CACT TO USE THEIR UNIQUE COMMUNITY ENGAGEMENT REACH TO PROMOTE SUSTAINABILITY ACROSS ALL COMMUNITY PROGRAMMES

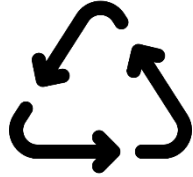


GREEN TEAM PRACTICAL ACTIONS



REDUCING OUR CARBON EMISSIONS

by greener energy initiatives, education & focused travel policy delivery



REDUCE WASTE & INCREASE RECYCLING

by better and clearer segregation, education & removing certain waste streams



INCREASE BIODIVERSITY

by improved landscape management, planting of native species & creating additional habitats



IMPROVE WATER EFFICIENCY

through better monitoring of usage, education & improved storage



IMPROVED PROCUREMENT

by detailed lifecycle analysis of key suppliers & production of double materiality assessment to identify priority areas based on impact and spend

WORKING IN PARTNERSHIP TO MAKE A DIFFERENCE

