



# TRAVEL POLICY

## INTRODUCTION

Charlton Athletic Football Club (CAFC) together with its affiliated charity, Charlton Athletic Community Trust, (CACT), is committed to reducing its environmental impact and promoting sustainable practices across all operations. We recognise there are potential environmental and social impacts from how we ask / support our teams, staff, and supporters to travel, including a significant portion of our carbon footprint. This policy builds on our commitment to Pledgeball's Sustainable Travel Charter, outlining our approach to minimising emissions, encouraging sustainable travel, and aligning with broader climate goals.



## SCOPE

This policy applies to:

- Men's and Women's First-Teams, U21s, Men's U18s, and Women's Academy.
- Club staff and officials
- Fans and visitors attending matches and events
- Travel to domestic and international matches, training, community programs, and events

## OBJECTIVES

- Reduce carbon emissions from transport by promoting low emission modes of travel for staff and players
- Engage fans to understand and support sustainable travel to and from matches
- Maintain our 'Valley Away' support for fans to provide an affordable travel option for away games with lower environmental impact to alternatives
- Align with relevant national and international climate targets focused on decarbonising transport

## GUIDELINES

As part of our commitment to reduce the impact of travel we:

- **Commit to assess matchday travel (based on feasibility, cost and distance) to identify the most sustainable form of transport for team and staff including:**
  - o Adopting a no-flights policy for all domestic games, seeking to travel by coach or train
  - o Prioritising rail travel for domestic journeys under 4 hours for non-first team matches
  - o Prioritising low-emission or electric vehicles where rail is not viable
  - o Coordinating group travel to minimise the number of vehicles required





- **Will support fans by:**
  - o Promoting sustainable transport options through partnerships and initiatives such as 'Valley Away'
  - o Advising on safe cycling and walking routes to the stadium and all CAFC and CACT events
  - o Collaborating with local authorities to improve public transit access on matchdays
  - o Exploring options to incentivise public and / or active travel options for fans (e.g. discounted tickets)
  - o Exploring options to incentivise electric vehicles (e.g. discount parking)
- **Will support business travel (non-matchday) by:**
  - o Encouraging virtual meetings to replace non-essential travel where feasible
  - o Booking economy class for air travel and sustainable accommodation
  - o Providing bike racks and shower facilities for staff
  - o Increasing access to electric charging stations for EV vehicles across our stadium and training facility
  - o Continuing to provide a cycle to work scheme for CACT and roll out this scheme to CAFC staff
  - o Incentivising EV vehicles for staff

As part of our commitment to sustainable travel, we commit to measure and report annual travel-related carbon emissions, to support target setting, mitigation actions and behaviour change initiatives.

## RESPONSIBILITIES

This policy, its update and enforcement are the responsibility of CAFC's Finance Director with support from the operations and procurement teams.

## REVIEW

This Environmental Policy is endorsed by the Board of Directors of CAFC and the Board of Trustees of CACT. All staff will be made aware of this policy. This policy will be reviewed at least annually owing to operational, technological or environmental changes.

# POLICY APPROVAL DATE:

**11<sup>TH</sup> JULY 2025**

# REVIEW DATE:

**JULY 2026**