



CHARLTON



ATHLETIC

# ENVIRONMENTAL IMPACT TARGETS

FOOTBALL SEASONS 2025-2030



# ENVIRONMENT IMPACT TARGETS 2025-30



Charlton Athletic Football Club (**CAFC**) together with its affiliated charity, Charlton Athletic Community Trust (**CACT**) have together been pioneers in empowering communities and changing lives by improving health, education, employment and reducing crime. CAFC recognises that our public platform and proven capability of generating social value uniquely places the organisation in a position to embed and influence environmental sustainability, both for Charlton and our wider stakeholders.

CAFC has a platform which enables us to drive positive change. To support this however, we need to demonstrate our commitment and progress on environmental sustainability. To underpin our performance on this topic we are embedding several environmental impact targets into our strategic direction as a community focused club. These are outlined in this document.

We recognise 2030 as a pivotal year in addressing the global challenges of climate change and biodiversity loss. All our identified targets are set to be achieved by or before 2030. We will review our performance and report progress against each target annually and may add to these initial targets if deemed appropriate.



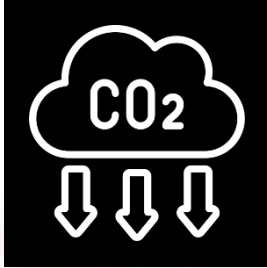
**ED WARRICK** | CHIEF FINANCIAL OFFICER





# TARGET 1:

## REDUCE GHG EMISSIONS



### SCOPE 1 & 2 EMISSIONS

Reduce our scope 1 & 2 GHG emissions by **15%** by 2030 from a 2022/23 baseline (**966.4 (tCO<sub>2</sub>e)**)

### SCOPE 3

Utilise Pledgeball's Sustainable Travel Charter to drive reductions in our travel emissions

### HOW WE INTEND TO ACHIEVE THIS



Installing solar panels on up to 2 x stand roofs at The Valley (up to 111.49 tCO<sub>2</sub>e saving)



Providing power for EV chargers for electric vehicles maximising consumption of solar energy produced



Replacing all lighting with LEDs across operational assets (floodlights, pitch-side advertising & pitch grow lamp bars)



Reinforcing our commitment to Pledgeball's Sustainable Travel Charter for away fixtures & work travel



Working collaboratively with our Official Travel Partner, Bayliss Executive Travel, to consider alternative fuel options for 1st Team Coach travel





# TARGET 2:

## REDUCE WASTE & INCREASE RECYCLING



Collaborate with our Waste Management contractor, Veolia UK, to reduce the tonnage of General Waste (non-recyclable or compostable waste) created at The Valley & Training Ground by **15%** (c.6,900 tonnes) by 2030

### HOW WE INTEND TO ACHIEVE THIS



Improve our organic waste recycling by separating grass cuttings from food waste collections to ensure better composting and food recycling via Anaerobic Digestion outlets



Work with Veolia UK to improve recycling opportunities on concourses at The Valley by improving signage and bin/container options

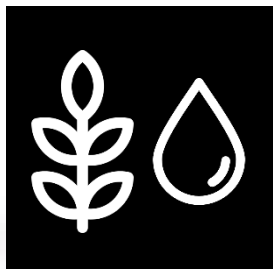


Deliver targeted training to CAFC staff and suppliers to reduce problem materials and to CAFC staff and fans to maximise effective recycling across all sites



# TARGET 3:

## INCREASE BIODIVERSITY & IMPROVE WATER MANAGEMENT



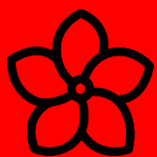
### BIODIVERSITY

Complete plug planting of native flowering species in areas totalling 2000m<sup>2</sup> and incorporate more biodiversity friendly management practices by 2028

### WATER

Set our first water use reduction target by 2026 once we have completed a thorough baselining exercise

### HOW WE INTEND TO ACHIEVE THIS



Plug plant native flowering species (of as local provenance as feasible) in opportunity areas identified in previously commissioned biodiversity survey (The Valley and Training Ground)



Incorporate more biodiversity friendly landscape management activities including no-mow areas and removing the use of fertilisers and pesticides in agreed locations



Increase Biodiversity at the Training Ground by installing bird and bat boxes and creating log piles to off-set local habitat loss



Using baseline data for water usage across all our activities combined with improved rainwater storage capacity, to better manage water consumption across periods of high and low rainfall



# WORKING IN PARTNERSHIP TO MAKE A DIFFERENCE

**RSK**



 **VEOLIA**

